




# Workplace Violence and Harassment



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**Welcome to the Workplace Violence and Harassment program.**

This program explains workplace violence and harassment as defined under the Occupational Health and Safety Act, discusses the responsibilities of supervisors and employers, and lists the worker's rights under that Act.

**START**   
YOUR TRAINING

This program explains workplace violence and harassment as defined under the Occupational Health and Safety Act, discusses the responsibilities of supervisors and employers, and lists the worker's rights under the Act.

This program also encompasses the changes made to Ontario's Occupational Health and Safety Act which include:

- Defining and incorporating workplace violence and harassment policies and procedures.
- Describing new employer duties as covered by the OHSA
- How to investigate and manage both complaints and threats of workplace violence
- Providing information and instruction to employees and train employees in the updated policies and procedures specific to the updates mandated by the OHSA